

	ENVIRONMENTAL POLICY PILOUS spol. s r.o.	EMS policy
		PILOUS spol. s r.o. Korunni 2206/127 130 00 Praha 3 Vinohrady IČO: 47535709

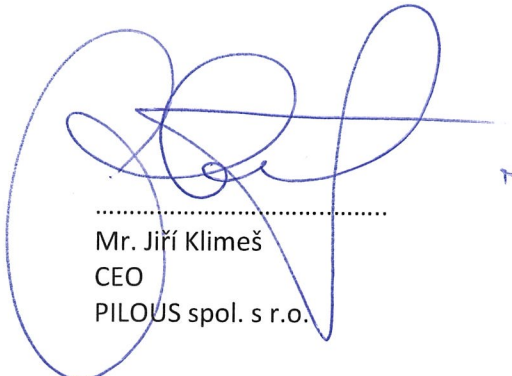
The company **PILOUS spol. s r.o.** declares the **Environmental Policy** as a set of main tasks with the aim of achieving customer satisfaction and sustainable development.

Our primary intention is to provide customers with the knowledge and assurance that we are a capable and reliable supplier of products and services, with qualified employees and high-quality work performance.

We publicly demonstrate our commitment to fulfilling this task through the following commitments:

1. Establishing, maintaining, and improving an organizational structure that clearly defines the authorities and responsibilities of the company's management and leaders, and delineates interfaces between individual units.
2. Ensuring adequate human, material, financial, organizational, and informational resources for the effective implementation of these commitments.
3. Enhancing the qualifications of all company employees, their knowledge in the field of the environment, and purposeful behavior in line with the company's adopted strategic objectives.
4. Establishing criteria for selecting business partners and treating them differently based on their approach to environmental management.
5. Evaluating the achievement of goals for set tasks and using the results of evaluation to further improve the company's activities.
6. Providing and continuously caring for a suitable work environment that minimizes risks to the environment as an integral part of the work process.
7. Prioritizing processes and services that reduce environmental impacts when implementing new technologies.
8. Monitoring the consumption of energy, water, gas, raw materials, chemicals, and evaluating their use with an emphasis on maximizing their utilization and minimizing waste.
9. Promoting the principles of this Policy among employees to become part of the company's general work culture.
10. The company's management is committed to continually improving its environmental management system.

In Prague on 27.05.2022



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 Mr. Jiří Klimeš
 CEO
 PILOUS spol. s r.o.